

Revised NEO Personality Inventory™

Interpretive Report

Developed By

**Paul T. Costa, Jr., PhD,
Robert R. McCrae, PhD,
and PAR Staff**

Client Information

Results For : Sam Sample

Client ID : null

Age : 21

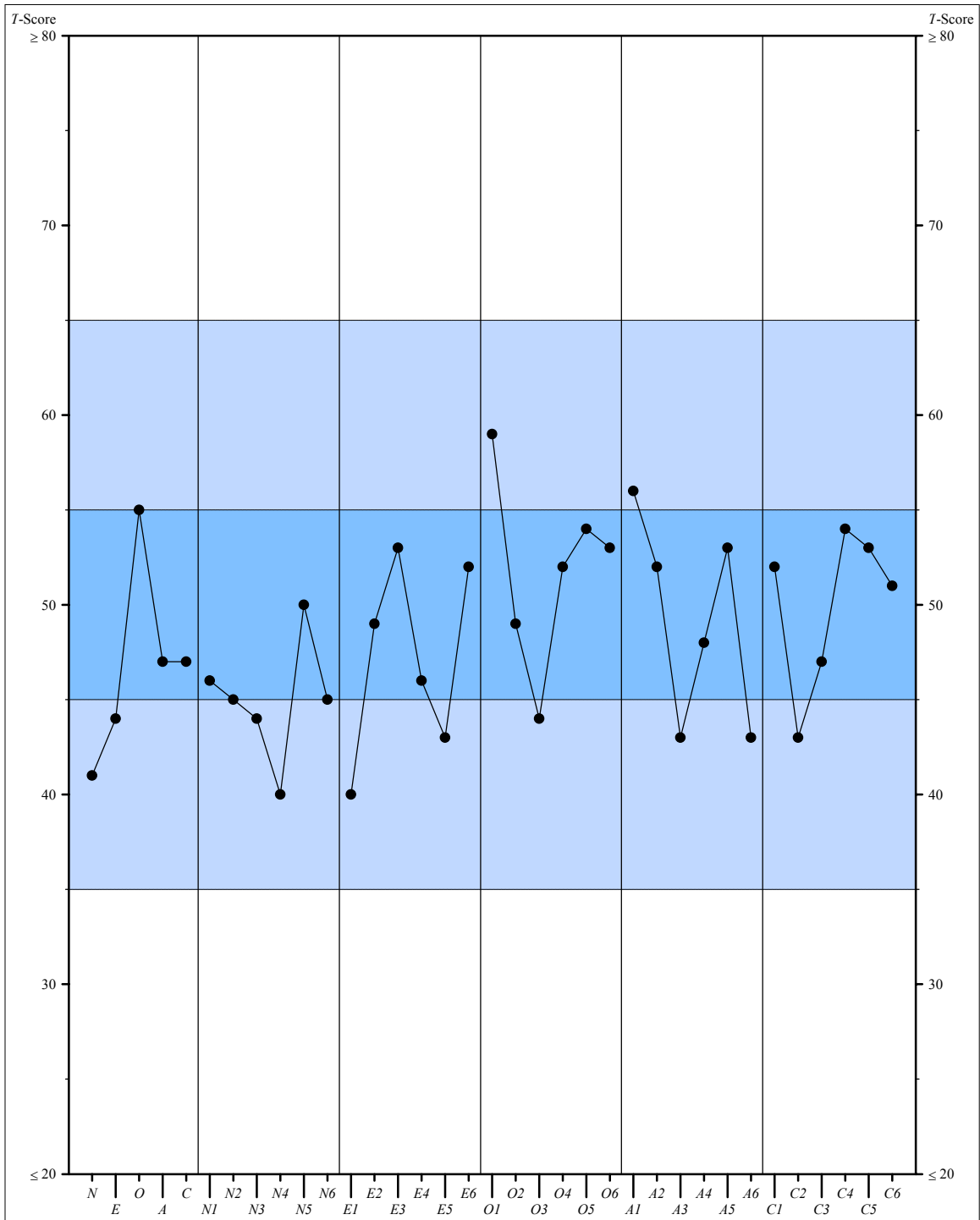
Gender : Male

Test Form : S

Test Date : 09/07/2006

The following report is based on research using normal adult samples and is intended to provide information on the basic dimensions of personality. The interpretive information contained in this report should be viewed as only one source of hypotheses about the individual being evaluated. No decisions should be based solely on the information contained in this report. This material should be integrated with all other sources of information in reaching professional decisions about this individual. This report is confidential and intended for use by qualified professionals only; it should not be released to the individual being evaluated. “Your NEO PI-R™ Summary” provides a report in lay terms that may be appropriate for feedback to the client.

NEO PI-R™ T-Score Profile



NEO PI-R™ Data Table

Scale	Raw Score	T Score	Range
Factors			
(N) Neuroticism	---	41	Low
(E) Extraversion	---	44	Low
(O) Openness	---	55	Average
(A) Agreeableness	---	47	Average
(C) Conscientiousness	---	47	Average
Neuroticism Facets			
(N1) Anxiety	12	46	Average
(N2) Angry Hostility	10	45	Average
(N3) Depression	9	44	Low
(N4) Self-Consciousness	10	40	Low
(N5) Impulsiveness	16	50	Average
(N6) Vulnerability	8	45	Average
Extraversion Facets			
(E1) Warmth	19	40	Low
(E2) Gregariousness	16	49	Average
(E3) Assertiveness	17	53	Average
(E4) Activity	16	46	Average
(E5) Excitement-Seeking	13	43	Low
(E6) Positive Emotions	21	52	Average
Openness Facets			
(O1) Fantasy	21	59	High
(O2) Aesthetics	17	49	Average
(O3) Feelings	18	44	Low
(O4) Actions	17	52	Average
(O5) Ideas	21	54	Average
(O6) Values	22	53	Average
Agreeableness Facets			
(A1) Trust	24	56	High
(A2) Straightforwardness	22	52	Average
(A3) Altruism	21	43	Low
(A4) Compliance	18	48	Average
(A5) Modesty	20	53	Average
(A6) Tender-Mindedness	18	43	Low
Conscientiousness Facets			
(C1) Competence	23	52	Average
(C2) Order	16	43	Low
(C3) Dutifulness	22	47	Average
(C4) Achievement Striving	21	54	Average
(C5) Self-Discipline	23	53	Average
(C6) Deliberation	18	51	Average

Validity Indices

Validity indices (i.e., A and C questions, total number of items missing, and response set) are within normal limits.

Basis of Interpretation

This report compares the respondent to other adult men and women. It is based on self-reports of the respondent.

At the broadest level, personality can be described in terms of five basic dimensions or factors. NEO PI-R domain scores provide good estimates of these five factors by summing the six facets in each domain. Domain scores can be calculated easily by hand and are therefore used on the (hand-scored) Profile Form. More precise estimates of standing on the five factors, however, are provided by factor scores, which are a weighted combination of scores on all 30 facets (see Table 2 in the NEO PI-R™ Professional Manual). Factor scores are best calculated by computer.

Because factor scores have somewhat higher convergent and discriminant validity, they are used as the basis of this report. In general, domain *T* scores and factor *T* scores are very similar; occasionally, however, they differ. In these cases, the factor *T* score, which incorporates information from all 30 facets, is usually a more accurate description of the individual.

Factor scores are used to describe the individual at a global level, based on a composite of facet scale scores. To the extent that there is wide scatter among facet scores within a domain, interpretation of that domain and factor becomes more complex. Interpretive statements at the factor level may occasionally conflict with interpretive statements at the facet level. In these cases, particular attention should be focused on the facet scales and their interpretations.